

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 15, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone  
Mrs. Linda Moultrie (*not present*)  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on April 30, 2012 - Legal No. 1561641*

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Slayton delivered the invocation and Mr. Bergosh led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Slayton called for Public Forum at 5:30 p.m. There were no individuals who wished to address the School Board during Public Forum.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:33 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with any changes to the agenda, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mrs. Hightower, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved 4 to 0, with Mrs. Moultrie absent for vote.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee of the Year Recognition

The Superintendent announced that Ms. Bonita Davey, Network Infrastructure Specialist, was the Stellar Employee for the 2011-2012 school year. The Superintendent said this of Ms. Davey: *Bonita Davey is a Network Infrastructure Specialist who has been with the District for 30 years. She works daily with teachers, principals, and parents in a very kind and professional way to help solve their technology issues. Ms. Davey has facilitated multiple workshops on using technology, including basic and computer operations, Groupwise, interactive tools, Microsoft Office applications, and web page development. Ms Davey has led the District's efforts to implement the electronic gradebook by developing training materials, providing follow-up support and administering the program. In addition, throughout her work with the electronic*

gradebook, Ms. Davey has provided important feedback to the vendors to improve the overall performance and usability of the product. Ms. Davey receives consistently high marks for presenting information in non-technical terms in order to make the technology user more comfortable. Her approachability and patient demeanor, plus her extensive knowledge, make her the ideal teacher. Ms. Davey represents the many stellar employees we have in our District who work diligently to be their best every day for students, co-workers and, best of all, for the citizens in which this District serves. Ms. Davey's strong work ethic and dedication to teaching others exemplifies the pillars of people and service. We are proud to honor Bonita Davey as the Stellar Employee for the 2011-2012 school year." The Superintendent and School Board congratulated Ms. Davey for being chosen as the Stellar Employee of the Year. Ms. Davey received a plaque from the School District and a check in the amount of \$500 from Members First Credit Union.

3. Recognition of the Escambia County All-Star Academic Team

The Superintendent made the following announcement: "Escambia County has once again demonstrated its academic abilities against other All-Star Academic Teams from throughout the State of Florida. Escambia competes in Division I, which is comprised of the twenty largest school districts in the state. Escambia has won the Division I state title six times in the last thirteen years: 2000, 2002, 2003, 2006, 2010, and 2011; and placed second in 2007 and, now in 2012. Escambia has won the Commissioner's Academic Challenge more than any other school district in the history of Division I. Competing over a three-day period (April 19<sup>th</sup> through April 21<sup>st</sup>), the Escambia County All-Star Academic Team placed second in the state at the 27<sup>th</sup> Annual Commissioner's Academic Challenge in Orlando. The Commissioner's Academic Challenge is a highly-competitive academic tournament that tests students' knowledge in a wide variety of areas, including language arts, mathematics, science, history, geography, art, music and foreign language. The Escambia County All-Star Academic Team is composed of the top six high school quiz bowl players in our school district; this year, all members are from Pensacola High School's I.B. Program and include: Hayden Ward, Phi Tran, Wesley Henderson; Hannibal Brooks, Matt Peteranecz, and Caroline Fleischhauer. Team Coaches are Jonathan Thompson, who is now completing his eighth year as the team's coordinator, and Allan Robinson. At this year's Commissioner's Academic Challenge, team member Hayden Ward was selected as a member of Team Florida. This honorary "Best of the Best" team selects the top six players at each year's competition. Hayden, a senior at Pensacola High School's I.B. Program and a third-year player on the Escambia County team, served as the captain for this year's team; his leadership and ability to score points during the heat of competition ensured his selection for Team Florida. Escambia County has now represented Team Florida consecutively for the last five years, and for seven of the last eight years." The Superintendent and School Board recognized the members of the Escambia County All-Star Academic Team for their accomplishments.

4. Recognition of Tate High School's State Weightlifting Champion

The Superintendent made the following announcement: "On April 21<sup>st</sup>, the FHSAA Boys Weightlifting Championship in the 183-pound division was held in Kissimmee. A young man from Tate High School was competing in this state tournament for the third time. The first time, he qualified as a sophomore; the second time, he placed fifth in the state as a junior; and this year, as a senior Chase Carroll from Tate High School was named Class 2A State Weightlifting Champion. Chase's 380-pound bench press was a personal best. Chase's athletic accomplishments are only a small part of this young man's talents. Chase currently has a 3.76 grade point average and is a member of the National Honor Society, RHO Kappa, BETA, FFA, and is also the current president of the Fellowship of Christian Athletes. Chase's attitude and commitment is to help others and his family. Chase is an active member of Gonzales United Methodist Church and has dedicated over 300 hours of community service." The Superintendent and School Board congratulated Chase Carroll for his outstanding achievements.

5. Recognition of the Outstanding Principal of the Year

The Superintendent made the following announcement: "Sandy Moore is a principal who makes academics and parent involvement equal priorities in her school. Not only has she worked diligently with

*her staff to create an environment of academic progress and success, she has worked meticulously with parents to have one of the most involved and organized parent involvement groups in the county. Mrs. Moore is a strong advocate of literacy. She is a strong educational leader, which is evident when you look at the history of the school's scores and letter grades. Reading is encouraged everywhere, as proven by the 70,000 books checked out annually. Mrs. Moore was instrumental in writing a \$3,000,000 military grant which serves three Westside schools that have high military student populations. Under Mrs. Moore's leadership, Hellen Caro is consistently a five-star school that records more than 25,000 volunteer hours annually. Respected and loved by staff, parents, and students, Mrs. Moore is a stellar example of the many wonderful principals in Escambia County schools." The Superintendent and School Board congratulated Sandy Moore for being chosen the Outstanding Principal for the 2011-2012 school year.*

6. Recognition of the Outstanding Assistant Principal of the Year

The Superintendent made the following statement: *"Melia Adams is an excellent leader in her position as Assistant Principal of Escambia High School. Mrs. Adams is well-respected by faculty, students, and parents. As the Assistant Principal for Curriculum, Mrs. Adams works with the faculty members to develop programs that engage students. Always a problem-solver, Mrs. Adams looks for ways to encourage students and provide them with opportunities that will meet their educational needs. As the supervisor for the Guidance Department, Mrs. Adams ensures that all district and state requirements are met for students so they are able to graduate on-time. She is quick to call for assistance when she does not know an answer or if she needs validation of an answer. Mrs. Adams uses sound judgment and everything she does is done with kindness and a caring nature. Melia Adams, a 1986 graduate of Escambia High School herself, proudly represents her school as well as the other excellent assistant principals in our district." The Superintendent and School Board congratulated Melia Adams for being selected as the Outstanding Assistant Principal for the 2011-2012 year.*

7. One-Half Cent Sales Tax Watchdog Committee Quarterly Report  
(Supplementary Minute Book, Exhibit "B")

Mr. Kevin Adams, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's quarterly report.

8. Recognition of Energy Star School Awards

Dr. Matthew Hardwell of the U.S. Environmental Protection Agency presented the Energy Star School Awards to representatives of the following Escambia County schools: Suter Elementary, Escambia Westgate, Beulah Elementary, Pleasant Grove Elementary, Jim Allen Elementary, Lincoln Park Elementary, and Ferry Pass Elementary. *Energy Star certified buildings use an average of 35 percent less energy than typical buildings and are also responsible for 35 percent less greenhouse gas emissions than their peers. They are also less expensive to operate. Since it began, the Escambia County School District's energy conservation program has reduced energy consumption by nearly 23 percent, resulting in cost avoidance of more than \$20 million. The School District is an award-winning example of what is possible through partnership with EPA's Energy Star program. Last year, the Escambia County School District's energy savings were equal to more than 83,200,000 kBtu, or more than 12,200 metric tons of CO<sub>2</sub>. That is like taking nearly 2,200 cars off the road or growing more than 312,000 seedlings for 10 years.*

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES  
(Supplementary Minute Book, Exhibit "C")

- A. Rule(s) Adoption  
-None

**AMENDED**

B. Permission to Advertise

1. Notice of Intent to Adopt Amendments to the School District of Escambia County Student Rights and Responsibilities Handbook (6Gx17-7.02)

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to approve for advertising, Notice of Intent to Adopt Amendment to the School District of Escambia County Student Rights and Responsibilities Handbook (6Gx17-7.02). Motion carried 4 to 0, with Mrs. Moultrie absent for vote.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.4]***

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to accept the Superintendent’s recommendation for the administrative appointment of Laura N. Pappas, from Guidance Counselor at Pensacola High School to Coordinator III - I.B. Program at Pensacola High School. Motion carried 4 to 0, with Mrs. Moultrie absent for vote.

IV. APPROVAL OF MINUTES

1. 04-12-12 SPECIAL WORKSHOP
2. 04-13-12 REGULAR WORKSHOP
3. 04-17-12 REGULAR MEETING

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve the minutes as listed (Items 1 through 3). Motion carried 4 to 0, with Mrs. Moultrie absent for vote.

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mrs. Hightower, second by Mr. Boone, the entire Consent Agenda, was approved 4 to 0, with Mrs. Moultrie absent for vote.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “D”)

1. School Advisory Council Additions and Deletions
2. Carl D. Perkins, Career and Technical Education Postsecondary Programs, Section 132 Fiscal Year 2012-2013
3. Carl D. Perkins Secondary, Section 131, Discretionary, Fiscal Year 2012-2013
4. Adult Education and Family Literacy Grant, Adult General Education Continuation, Fiscal Year 2012-2013
5. Cooperative Agreement between the School Board of Escambia County, Florida and ARC Gateway, Inc. 2012-2013
6. Agreement between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.
7. Agreement between the School Board of Escambia County, Florida and Campfire USA Gulf Wind Council, Inc.
8. Agreement between the School Board of Escambia County, Florida and Young Men’s Christian Association of Pensacola, Florida, Inc.
9. Agreement between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
- ~~10. Interlocal Agreement between the School Board of Escambia County, Florida and the Escambia County Florida, Board of County Commissioners~~
11. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Summer Youth Employment Program (SYEP)
12. Cooperative Agreement between the School Board of Escambia County, Florida and New Horizons of Northwest Florida, Inc. 2012-2013
13. Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. 2012-2013
14. Cooperative Agreement between the School Board of Escambia County, Florida and Pyramid, Inc.

**DELETED**

15. Cooperative Agreement between the School Board of Escambia County, Florida and the Sheriff of Escambia County, Florida
16. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (RISE)
17. ~~The Cooperative Agreement~~ A Contract between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida
18. The Cooperative Agreement between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida, Space Agreement
19. Cooperative Agreement between Goodwill Easter Seals and the School Board of Escambia County, Florida for Job Readiness Training 2012-2013
20. Agreement between the School Board of Escambia County, Florida and the School Board of Seminole County, Florida
21. Novation #1: Biology Institute and Online Support: Collaborative Opportunities to Promote Excellence in Science, Subcontract with School District of Escambia County and Florida State University

**AMENDED**

**AMENDED**

**B. FINANCE**

(Supplementary Minute Book, Exhibit "E")

1. Check Register for April 2012
2. Recap of General Fund Reserves (Non-Categorical) for April 2012
3. Resolutions to amend District School Budget:
  - a) Resolution 8 - General Operating Fund
  - b) Resolution 8 - Special Revenue - Federal Programs
  - c) Resolution 8 - Capital Projects Fund
  - d) No item submitted - Special Revenue - Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) No item submitted - Targeted ARRA Stimulus Fund
  - g) No item submitted - Other ARRA Stimulus Grants
  - h) No item submitted - Employee Benefit Trust Fund
  - i) No item submitted - Race to the Top Fund

**AMENDED**

4. Legal Services:

General Fund

- |  |             |
|--|-------------|
| a) The Hammons Law Firm                | \$ 325.50   |
| b) The Hammons Law Firm                | \$ 1,131.50 |
| c) The Hammons Law Firm                | \$ 77.50    |
| d) The Hammons Law Firm                | \$ 666.50   |
| e) The Hammons Law Firm                | \$ 217.00   |
| f) The Hammons Law Firm                | \$ 356.50   |
| g) The Hammons Law Firm                | \$ 674.50   |
| h) Shell, Fleming, Davis & Menge, P.A. | \$ 1,517.19 |
| i) Rumberger, Kirk and Caldwell        | \$ 4,685.75 |

5. Legal Services:

Risk Management Fund

- |                      |             |
|----------------------|-------------|
| The Hammons Law Firm | \$ 6,309.60 |
|----------------------|-------------|

6. Scrap Lists I and II for May 2012
7. Auction List I for May 2012
8. Financial Statements for the month of April 2012
9. Financial Status Report: Employee Benefit Trust Fund
10. Return of Restorative Justice Materials and Equipment

C. HUMAN RESOURCE SERVICES  
(Supplementary Minute Book, Exhibit "F")

**AMENDED**

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Brazzell, Georgia A.	Teacher	Tate High	04/16/12	10
<del>Calara, Rene B.</del>	<del>Educational Data Spec I</del>	<del>ESE</del>	<del>03/27/12</del>	<del>12</del>
Dils, Cynthia L.	Teacher	ESE	04/16/12	10
Fagan, Vickie L.	Registered Nurse	Escambia Westgate Center	04/02/12	10
Holland, Theresa M.	Security Credentials Tech	Protection Services	03/30/12	12
Maynard, Robert M.	Programmer Analyst I	IT	04/05/12	12
<del>Pappas, Laura N.</del>	<del>Coordinator III I.B. Program</del>	<del>Pensacola High</del>	<del>04/02/12</del>	<del>12</del>

b. Reappointments

1. Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Rehwinkel, Andrew	Escambia High	Pensacola High	04/23/12	10

d. Out-of-Field

1. Appointments  
-None
2. Reappointments  
-None
3. Transfers  
-None
4. Other  
-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams, Kristy R.	Teacher	Escambia Westgate Center	06/29/12	10 (Ret)
Austad, Cynthia P.	Teacher	Global Learning Academy	05/04/12	10
Ball, Brian J.	Teacher	Tate High	06/05/12	10
Barr, Laura S.	Teacher	Bellview Middle	06/30/12	10 (Ret)
Bonifay, Judith G.	Teacher	Suter Elem	03/21/12	10 (Ret)
Carnes, Charity M.	Teacher	Pleasant Grove Elem	06/05/12	10
Caspar, Constance I.	Teacher	Pleasant Grove Elem	06/05/12	10 (Ret)
Dailey, Yauna H.	OJT Coordinator	ESE/Pensacola High	06/29/12	11 (Ret)
Davis, Patricia	Teacher	Myrtle Grove Elem	06/05/12	10 (Ret)
Dillon, Mary W.	Teacher	Hellen Caro Elem	06/29/12	10 (Ret)
Dubus, Deborah A.	Teacher	Lincoln Park Elem	06/29/12	10 (Ret)
Fillingim, Glenda H.	Teacher	Bellview Middle	06/29/12	10 (Ret)
Findley, Frances C.	Teacher	Ernest Ward Middle	05/31/12	10 (Ret)
Flowers, Jane	Teacher	Bailey Middle	06/29/12	10 (Ret)
French, Anne K.	Guidance Counselor	Tate High	06/29/12	11 (Ret)
Garrett, Annie L.	Teacher	Lincoln Park Elem	06/05/12	10 (Ret)
Gilmore, Kathy S.	Guidance Counselor	George Stone Technical Center	06/29/12	12 (Ret)

Gregory, Danny W.	Teacher	Pine Forest High	06/05/12	10 (Ret)
Grimm, Alfred F.	Teacher	Brentwood Elem	04/30/12	10 (Ret)
Grove, Garth W.	Specialist	Guidance Services	04/30/12	12 (Ret)
Halford, Bonita C.	Teacher	Pine Meadow Elem	06/29/12	10 (Ret)
Halladay, Berry E.	Teacher	Pensacola High	06/29/12	10 (Ret)
Henderson, Jennifer N.	Reading Coach	Elementary Education	06/29/12	10 (Ret)
Hodges, Angela	Behavior Specialist	Ferry Pass Middle	04/13/12	10
Howell, Frank M.	Assistant Principal	Woodham Middle	06/29/12	12 (Ret)
Huggins, Katie B.	Teacher	Washington High	06/05/12	10
Jernigan, Rachel I.	Teacher	Tate High	06/05/12	10
Johnson, Amanda M.	Teacher	Blue Angels Elem	06/05/12	10
Jones, Carol C.	Teacher	West Pensacola Elem	06/05/12	10
Killam, Jan M.	Teacher	Jim Allen Elem	06/29/12	10 (Ret)
Killough, Nancy U.	Teacher	Lipscomb Elem	06/29/12	10 (Ret)
Kirkland, Linda H.	Teacher	West Pensacola Elem	06/29/12	10 (Ret)
Knight, Heather L.	Teacher	Pensacola High	04/20/12	10
Linton, Nettie R.	Assistant Principal	Pine Forest High	06/29/12	12 (Ret)
Loggins, Carolyn L.	Teacher	Tate High	06/29/12	10 (Ret)
Mattox, Karen B.	Teacher	Lipscomb Elem	06/29/12	10 (Ret)
McCallum, Angela D.	Teacher	Semmes Elem	06/05/12	10
McRae, Karen H.	Teacher	Ransom Middle	06/29/12	10 (Ret)
McRae, Larae R.	Teacher	Warrington Elem	06/05/12	10
Meehan, Thomas	Teacher	Northview High	06/05/12	10 (Ret)
Minchew, Ella M.	Teacher	Hellen Caro Elem	06/29/12	10 (Ret)
Mobley, Lauren	Teacher	Weis Elem	06/05/12	10
Mosko, Sarah C.	S/L Diagnostic Specialist	Special Education	06/29/12	12 (Ret)
Nicolich, Lynn M.	Teacher	Bellview Elem	06/05/12	10 (Ret)
Owen, Sarah C.	Area Manager	School Food Services	06/29/12	12 (Ret)
Parazine, Sonny Y.	Teacher	Ensley Elem	06/29/12	10 (Ret)
Parrish, Gretchen R.	OJT Coordinator	ESE/Escambia Westgate Center	06/29/12	11 (Ret)
Peacock, Ronald F.	Director II	Facilities Planning	06/29/12	12 (Ret)
Phillips, Carol H.	Teacher	Pensacola High	06/30/12	10 (Ret)
Poolson, Jules	Teacher	George Stone Technical Center	05/31/12	10 (Ret)
Pribble, Ghada K.	Teacher	Suter Elem	06/05/12	10
Ringer, Laura G.	Teacher	Myrtle Grove Elem	06/29/12	10 (Ret)
Rood, Mary E.	Teacher	Cordova Park Elem	06/29/12	10 (Ret)
Roush, Marilyn M.	Teacher	McMillan Pre-K Center	06/29/12	10 (Ret)
Ruffin, Roselene D.	Teacher	Cordova Park Elem	06/29/12	10 (Ret)
Sanders, Nelda B.	Teacher	McArthur Elem	06/30/12	10 (Ret)
Shuman, Robin B.	Teacher	Cordova Park Elem	06/29/11	10 (Ret)
Smith, Charmaine A.	Teacher	Hallmark Elem	06/05/12	10
Soderlind, Deborah L.	Teacher	Scenic Heights Elem	06/30/12	10 (Ret)
Stafford, Patricia A.	Teacher	George Stone Technical Center	06/29/12	10 (Ret)
Taylor, Cynthia S.	Teacher	Hospital/Homebound/ESE	06/29/12	10 (Ret)
Thompson, Patricia N.	Teacher	Tate High	06/29/12	10 (Ret)
Vaillant, Patricia A.	Teacher	Cordova Park Elem	06/05/12	10 (Ret)
Wells, Debra S.	Teacher	Tate High	06/29/12	10 (Ret)
Wilkinson, David T.	Technician II	Energy Management & Control	06/29/12	12 (Ret)
Wright-Evans, Joyce L.	Teacher	Escambia High	06/29/12	10 (Ret)
Young, Molly E.	Teacher	Ransom Middle	06/05/12	10 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Austin, Amanda L.	Teacher	Navy Point Elem	05/10/12-06/05/12
Cotham, Mark P.	Teacher	Ransom Middle	05/21/12-10/11/12
Cumbie, Margie B.	Teacher	Myrtle Grove Elem	08/13/12-06/04/13
Guy, Victoria P.	Teacher	Brentwood Elem	05/03/12-05/22/12
Hyde, Catherine C.	Teacher	Scenic Heights Elem	04/17/12-06/05/12
Marshal, Amber F.	Teacher	Brentwood Elem	04/10/12-06/05/12 (Ext)
Pernas, Raquel	Teacher	West Florida High	05/04/12-05/29/12
Thead, Beth K.	Behavior Coach	Escambia Westgate Center	04/02/12-05/11/12

g. Special Requests

1. Approve the following employees to receive their regular hourly rate of pay funded by School Improvement Grant, to work at Weis Elementary School for evaluation and development of Reading, Math, and Science Model for working with struggling minority students in those subject areas, from June 25, 2012 through June 27, 2012, a total of 22.5 hours per employee:

Bonifay, Tracy L.	Speed, Cindy K.
Cortazal, Wanda I.	Stroud, Patricia L.
Jordan, Espanita R.	Wahlsten, Patricia C.
Keslar, Deborah A.	

2. Approve Robert Childers to receive his regular hourly rate of pay funded by School Closing and Consolidation Costs, to provide technology support during the consolidation of George Stone Technical Center and Judy Andrews Center, from July 2, 2012 through July 31, 2012, a total of 126 hours.
3. Approve the following revised job descriptions on the Administrative Salary Schedule, effective May 15, 2012:

Coordinator III-Second Chance  
Director I-Special Education

4. Approval for the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation to teach the 2012 Summer Reading Camp (SRC) from June 6, 2012, to July 19, 2012:

Bellview Elementary School

Aiken, Kimberly  
Coker, Jo M.  
Fillingim, Laura L.  
Harvey-Thomas, Sylvia  
Kesztheli, Gena L.  
Nott, Jennifer G.  
Tow, Jennifer E.

Oakcrest Elementary School

Dean, John E.  
Gile, Sara L.  
Jurczak, Teresa  
O'Connor, Tracey  
Robar, Heidi A.  
Roby, Amy  
Saunders, Ouida K.  
Wright, Etter

Pleasant Grove Elementary School

Molino Park Elementary School

Jones, Lenore M.  
Repine, Wanda

McArthur Elementary School

Adkison, Donna D.  
Bird, Kayla L.  
English, Jeanette M.  
Gainey, Wynnell  
Henry, Lisa A.  
Hurley, Jackie  
Shiflett, Bonnie G.

Semmes Elementary School

Barnes, Pam  
Dean, Rosa  
Edwards, Mary Ann  
Johnson-Williams, Rachel  
Majewski, Maribeth  
Samaras, Mary F.



Brooks, Rachel H.  
Gulley, Kimberly D.  
Harvey, Ila J.  
Jenkins, Pamela G.  
Long, Jan K.  
Padgett, Dynita T.  
Perryman, Elsie E.  
Porterfield, Patrice L.

Schreiber, Sharron  
Williams, Stella L.

Substitutes

Cardwell, Sharon  
Gafford, Laura  
Hall, Amanda  
Murphy, Vicki  
Nicks, Angela

5. Approval for James W. Bobbitt to receive his regular hourly rate of pay funded by SAI, to work at Pensacola High School to assist in constructing the students' master schedule for the 2012-2013 school year, from July 16, 2012 through July 27, 2012, a total of 70 hours.
6. Approval for Carolyn J. Rohr to receive her regular hourly rate of pay funded by SAI, to work at Pensacola High School to prepare reading labs, set up new computers and assist with staff development for the 2012-2013 school year, from July 16, 2012 through July 27, 2012, a total of 70 hours.
7. Approval for Anthony R. Wiggins to receive his regular hourly rate of pay funded by George Stone Vocational Programs, to work at George Stone Technical Center to provide technology assistance for teachers and staff, from June 11, 2012 through August 11, 2012, a total of 247.5 hours.
8. Approval for Edward G. Seitz to receive his regular hourly rate of pay funded by Title I, Part A, Basic-Salaries & Benefits, to work at McMillan Community Learning Center-Title I to assist with the planning and implementation of Supplemental Educational Services (SES) Program and coordination of the Migrant Technology Camp, from June 6, 2012 through August 10, 2012, not to exceed 40 hours per week.
9. Approval for Rodney Allen Ford to receive his regular hourly rate of pay funded by Title I, Part A, Basic-Salaries & Benefits, to work at McMillan Community Learning Center-Title I to assist with the planning and implementation of Supplemental Educational Services (SES) Program, From June 19, 2012 through July 29, 2012, not to exceed 40 hours per week.
10. Approval for Vanessa D. Rosenmarkle to receive her regular hourly rate of pay funded by Title I, Part A, Basic-FRAME, to work at McMillan Community Learning Center-Title I in the FRAME Prekindergarten Summer Program, from June 20, 2012, through June 28, 2012, a total of 45 hours.
11. Approval for Carrie L. Fralick to receive her regular hourly rate of pay funded by Title I, Part A, Basic-FRAME, to work at McMillan Community Learning Center-Title I in the FRAME Prekindergarten Summer Program, from June 19, 2012 through June 28, 2012, a total of 52.5 hours.
12. Correct the leave of absence dates of 04/16/12-06/05/12 for ESE Teacher Brianna N. Spencer as reported on the April 17, 2012 Board agenda to read 04/03/12-06/05/12.
13. Approval for Steven D. Miller to receive his regular hourly rate of pay funded by SAI, to work at Washington High School as technology coordinator from June 11, 2012 through July 3, 2012, a total of 127.5 hours.

14. Approval for Mark A. Webb to receive his regular hourly rate of pay funded by SAI, to work at West Florida High School to remove over 140 computers to be boxed and returned to Dell, reimage and deploy new computers received, install upgrades and import new users and set up new server for the 2012-2013 school year, from June 6, 2012 through August 10, 2012, a total of 322.5 hours.
15. Approval for the following employees to receive their regular hourly rate of pay funded by Title I School Improvement Initiative, to work summer school at Ernest Ward Middle School, from June 11, 2012 through June 28, 2012, a total of 63 hours per employee:  
Hendrix, Deanna M.  
Hicks, Kenneth B.  
Stallworth, Sherri
16. Approval for the following employees to receive their regular hourly rate of pay funded by Title I:  
To provide instruction for the Summer FRAME Program from June 6, 2012 through June 28, 2012:  
Franks, Katheryn  
Grepke, Tracy  
Savage-Shipman, Sharrolynn  
Wilson, Jacquelyne
- To provide instruction for the Summer Voluntary Prekindergarten Program from June 7, 2012 through August 6, 2012:  
Grepke, Tracy  
Lawrence, Debra A.  
Newsome, Angelia  
Nowak, Margaret  
Shilston, Lenora  
Watson, Johnney Faye
17. Approval for the following employees to receive their regular hourly rate of pay funded by Title I/Panhandle Area Educational Consortium (PAEC), to provide instruction from June 7, 2012 through June 28, 2012:  
For the Summer Migrant Prekindergarten Program:  
Collins, Stephanie  
Dunson, Christine  
Khatena, Renee
- For the Summer Migrant Science and Technology Camp:  
Highbaugh, Melissa  
Parmer, Sara  
Pham, Tancang  
Seitz, Georgia  
Tran, Soi
18. Approval for Elizabeth L. Walker to receive her regular hourly rate of pay funded by Title I, to work with the Prekindergarten curriculum committee at McMillan Community Learning Center-Title I, from June 19, 2012 through June 28, 2012, a total of 52.5 hours.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Fox, Edna C.	School Bus Operator	Transportation	04/09/12 (Prom)
Fuentes, Alicia V.	Food Service Asst I	Global Learning	04/30/12
Hirst, Louise M.	Food Service Asst I	Escambia High	04/04/12
Pate, Larry R.	Custodial Worker I	Pine Forest High	04/16/12

Pelfrey, Nancy F.	School Data Spec II	Ransom Middle	04/26/12 (Prom)
Resmondo, Michelle L.	Teacher Asst Spec	Escambia Westgate	04/05/12

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Ryas, Barbara G.	Custodial Worker I Ernest Ward Middle	Custodial Worker II Ernest Ward Middle	04/02/12

**AMENDED**

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
<del>Boyd Jr., Defoice</del>	<del>Custodial Worker I</del>	<del>Bellview Middle</del>	<del>05/31/12 (Ret)</del>
Brady, Barbara I.	Cert Ed Interpreter I	Holm Elem	06/30/12 (Ret)
<del>Bright, Wanda C.</del>	<del>School Bus Operator</del>	<del>Transportation</del>	<del>06/01/12 (Ret)</del>
Carson Jr., Willie L.	Custodial Worker II	Warrington Middle	06/30/12 (Ret)
<del>Creighton, Mary L.</del>	<del>Cert Ed Interpreter III</del>	<del>Holm Elem</del>	<del>05/31/12 (Ret)</del>
Dils, Cynthia	Teacher Asst Spec	Escambia High	04/13/12
Epps, Mary C.	Food Service Mgr IV	Pensacola High	06/05/12 (Ret)
Gaita, Frances T.	School Bus Operator	Transportation	04/17/12
<del>Hayes, Tanya</del>	<del>Teacher Asst Spec</del>	<del>Beulah Elem</del>	<del>05/31/12 (Ret)</del>
Kelley, Lori D.	Teacher Asst Spec	Escambia Westgate	05/02/12
Lanier, Jacklon V.	School Bus Operator	Transportation	05/02/12 (Ret)
Lige, Shaketha M.	School Bus Operator	Transportation	06/01/12
Orf, Thomas R.	Shop Leader - Auto Equip	Transportation Garage	06/29/12 (Ret)
<del>Parker, David H.</del>	<del>Shop Leader Plumbers</del>	<del>Maintenance</del>	<del>06/30/12 (Ret)</del>
Pierce, Ruby L.	School Bus Operator	Transportation	06/01/12 (Ret)
Reed, Donald R.	Electrician II	Maintenance	05/31/12 (Ret)
Richard, Gracie B.	School Bus Assistant	Transportation	06/01/12 (Ret)
Sinclair, Joseph M.	Maintenance Worker I	Maintenance	05/04/12
<del>Smith, Mary R.</del>	<del>Admin Secretary III</del>	<del>Food Services</del>	<del>06/30/12 (Ret)</del>
Tripp, Annie L.	School Bus Operator	Transportation	05/31/12 (Ret)
Wells, Caroline E.	School Bus Assistant	Transportation	04/23/12
Wiggins, Betty M.	Custodial Worker II	Bellview Elem	04/11/12 (Ret)

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Allen, Sonya S.	Food Service Asst II	Northview High	01/23/12-06/05/12 (Ext)
Battle, Henry	School Bus Operator	Transportation	03/26/12-05/04/12 (Ext)
Bondurant, Dianne S.	School Bus Operator	Transportation	04/09/12-06/01/12 (Ext)
Egan, Jackie M.	School Bus Assistant	Transportation	04/02/12-05/08/12
Franklin, Veronica	Teacher Asst Spec	Bailey Middle	04/09/12-06/01/12
Jernigan-Wise, Frankie K.	Admin Clerk II	Bellview Middle	04/13/12-06/01/12
LeSure, Jamill N.	Teacher Asst Spec	Escambia Westgate	04/23/12-06/01/12 (Ext)
McBride, Jessica J.	Teacher Asst Spec	Oakcrest Elem	03/13/12-06/05/12
McDowell, Rex A.	Office Machine Tech	Maintenance	04/02/12-10/02/12 (Ext)
McPhillips, Jean M.	School Bus Operator	Transportation	04/11/12-05/02/12

f. Special Requests

-No items submitted

3. Risk Management

-No items submitted

4. Employee Services  
-No items submitted
5. Affirmative Action
  - a. Approval of the 2011-2012 Annual Equity Report

D. PURCHASING

(Supplementary Minute Book, Exhibit "G")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Band Uniforms – West Florida High School, RFP #122803
2. Bid Award: Condiments, Spices & Staples, RFP #122903
3. Bid Renewal: Tree Debris Removal, RFP #073502
4. Bid Renewal: Communications Cabling, RFP #051104
5. Re-Roofing at Jim Allen Elementary School
6. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
7. Dell Computer Lease for West Florida High School of Advanced Technology
8. Helmets for High School Football Teams

ITEMS PREPARED BY FACILITIES PLANNING:

9. Bid Award: Bratt Elementary Sitework/Parent Pick-Up Loop Improvements
10. Bid Award: Holm Elementary School Technology & Infrastructure Upgrade
11. Construction Management Services for Workman Middle School Admin Remodeling and Renovations
12. Change Notice #1 to Purchase Order #313800 – Jim Bailey Middle School HVAC Renovations, Phase III, Chiller Replacement

E. OPERATIONS

(Supplementary Minute Book, Exhibit "H")

1. Facilities Planning
  - A. Final Payments
    1. Ferry Pass Elementary School Kitchen Renovations & Addition
    2. Ransom Middle School Ten Classroom Addition
    3. R.C. Lipscomb Elementary School Cafeteria Expansion
  - B. Miscellaneous
    1. Pre-Qualification of Contractor
    2. Easement for Electrical Service - Navy Point Elementary School P.E. Building Addition
    3. AIA Contract Document A133-2009 (Standard Form of Agreement between Owner and Construction Manager as Constructor)
2. School Food Services
  - A. Miscellaneous
    1. Contract for Off-Site Preparation of Meals - AMIKids Pensacola
3. Maintenance  
-No items submitted
4. Transportation  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit "I")

G. INTERNAL AUDITING  
-No items submitted

VI. UNFINISHED BUSINESS  
-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit "J")  
1. Student Recommendations

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 9. The following individual requested to address the Board regarding the Superintendent's recommendation for student number 12-100-561 (as outlined in Item 1, Student Recommendations): Joyce Dale. Mrs. Waters advised Ms. Dale of her child's privacy rights and that by identifying her child during this public meeting she, as the child's parent, would be waiving those privacy right. Ms. Dale gave several reasons why she disagreed with the result of her child's formal hearing based on her belief that several of the School District's witness (the student's teachers) made false statements during the hearing. There was some discussion between Mrs. Hightower and the Superintendent about the charge against the student for repeated incidents of disruptive behavior, the Superintendent's decision to uphold the principal's recommendation for expulsion, and the due process afforded to the student through a formal hearing which resulted in the hearing officer findings that the period of expulsion recommended by the Superintendent was warranted. The Superintendent reminded Ms. Dale that her child would have the opportunity to "work her way back" into regular school placement with good behavior, acceptable academic performance, and regular attendance at an alternative placement site. Motion carried 4 to 0, with Mrs. Moultrie absent for vote.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-100-561 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-108-281 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-146-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-147-411 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-160-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-167-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-168-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-169-281 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-109-1251 be adopted as the order of the Escambia County School Board.
- \*2. Recommend that employee #7101-0281-3 be suspended without pay for one (1) working day beginning Wednesday, May 16, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
- \*3. Recommend that employee #45612-9610-5 be suspended without pay beginning Wednesday, May 16, 2012, pending the outcome of criminal charges as more specifically identified in the notice letter to the employee.
4. Administrative Appointments
- \*5. Recommend that employee #638282 be suspended without pay for two (2) working days beginning Wednesday, May 16, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

ADD  
ADD

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation for employee #7101-0281-3 (*as outlined in Item VII.B.2*), employee #45612-9610-5 (*as outlined in Item VII.B.3*), and for employee #638282 (*as outlined in Item VII.B.5*). Motion carried 4 to 0, with Mrs. Moultrie absent for vote.

#### C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

#### VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:28 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair